

# University of Nebraska-Lincoln Budget Reduction Proposals

updated 11/21/2023

<b>Instructional Efficiency</b>	<b>\$</b>	<b>2,014,733</b>
<i>Increase instructional efficiencies (through evaluating course enrollments, capacity and frequency of offering, streamlining elective curricular options, or some combination of these strategies) and reduce costs including reducing the need for temporary instruction (defined in the job categories of Lecturer, Lecturer/T, and Teaching Assistants).</i>		
Graduate Student/Student Worker Pools	\$	923,816
<i>Reduce state-aided funding for graduate and undergraduate teaching assistants.</i>		
Lecturer and Lecturer/T Funding	\$	515,829
<i>Reduce state-aided funding for temporary instruction.</i>		
Operating Budget	\$	300,000
<i>Reduce state-aided operating budgets.</i>		
Move Graduate Student Pools to Alternative Funding	\$	275,088
<i>Reduce state-aided funding for graduate assistants; transfer to alternative funding source.</i>		
<b>Operational Efficiency</b>	<b>\$</b>	<b>1,443,870</b>
Zero-Based Budgeting reductions	\$	809,103
<i>State-aided reductions will be drawn from modified zero-based budgeting process currently underway.</i>		
Operating Budget	\$	179,259
<i>Reduce state-aided operating budget.</i>		
Filled Staff Positions	\$	161,143
<i>Eliminate filled state-aided staff positions (2.0 FTE).</i>		
Vacant Staff Positions	\$	156,918
<i>Eliminate vacant state-aided staff positions (2.5 FTE).</i>		
Move Staff Positions to Alternative Funding	\$	137,447
<i>Reduce state-aided funds for staff positions; transfer to alternative funding source (2.07 FTE).</i>		
<b>Diversity &amp; Inclusion</b>	<b>\$</b>	<b>800,000</b>
<i>Restructure UNL's Office of Diversity &amp; Inclusion to primarily support university-wide priorities and initiatives with a greater focus on DEI efforts occurring at the college and unit levels.</i>		
Filled Staff Positions	\$	395,333
<i>Eliminate filled state-aided staff positions (3.0 FTE).</i>		
Move Staff Positions to Alternative Funding	\$	231,978
<i>Reduce state-aided funds for staff positions; transfer to alternative funding source in different unit (4.0 FTE).</i>		
Operating Budget	\$	172,689
<i>Reduce state-aided operating budget.</i>		
<b>Undergraduate Education &amp; Student Success</b>	<b>\$</b>	<b>460,000</b>
Move Staff Positions to Alternative Funding	\$	133,654
<i>Reduce state-aided funds for staff positions; transfer to alternative funding source (2.0 FTE).</i>		
Filled Staff Positions	\$	125,000
<i>Eliminate filled state-funded staff positions (2.0 FTE).</i>		
Vacant Staff Positions	\$	105,484
<i>Eliminate vacant state-aided staff positions (2.0 FTE).</i>		
Filled Administrative Position	\$	95,862
<i>Eliminate state-aided administrative position (0.47 FTE).</i>		

<b>Student Affairs</b>	<b>\$</b>	<b>139,496</b>
Vacant Staff Positions	\$	101,859
<i>Eliminate vacant state-aided staff positions (2.0 FTE).</i>		
Move Staff Position to Alternative Funding	\$	37,637
<i>Reduce state-aided funding for staff position; transfer to alternative funding source (0.59 FTE).</i>		
 <b>Research &amp; Economic Development</b>	 <b>\$</b>	 <b>194,315</b>
Move Staff Positions to Alternative Funding		
<i>Reduce state-aided funding for staff positions; transfer to alternative funding source (2.68 FTE).</i>		
 <b>Administrative Costs</b>	 <b>\$</b>	 <b>2,907,281</b>
Move Staff Positions to Alternative Funding	\$	978,828
<i>Reduce state-aided funding for staff positions; transfer to alternative funding source (9.0 FTE).</i>		
Reduce Academic Administration	\$	931,208
<i>Reduce state-aided funding for academic-administrative positions by eliminating vacant positions (1.33 FTE); reducing filled positions (0.50 FTE), and reducing funding for stipends and summer administrative work.</i>		
Vacant Staff Positions	\$	557,530
<i>Eliminate vacant state-aided staff positions (7.45 FTE).</i>		
Operating Budget	\$	346,167
<i>Reduce state-aided operating budgets.</i>		
Filled Staff Position	\$	93,548
<i>Eliminate filled state-funded staff position (1.0 FTE)</i>		
 <b>Executive Vice Chancellor Units</b>	 <b>\$</b>	 <b>2,890,305</b>
Vacant Faculty Budget	\$	2,496,647
<i>Eliminate state-aided funding for faculty positions, planned separations and retirements.</i>		
Operating Budget	\$	237,907
<i>Reduce state-aided operating budgets.</i>		
Move Faculty Position to Alternative Funding	\$	133,723
<i>Reduce state-aided funding for faculty position; transfer to alternative funding source (0.93 FTE).</i>		
Vacant Staff Position	\$	22,028
<i>Eliminate vacant state-aided staff position (0.81 FTE).</i>		
 <b>IANR Units</b>	 <b>\$</b>	 <b>1,150,000</b>
<i>Rebase Unit Budgets, Reduce and Reorganize Operations</i>		
Operating Budget		
<i>Reduce state-aided funding for non-academic IANR units by reducing state-funded operating budgets, eliminating vacant staff positions (3.65 FTE), eliminating vacant faculty positions (1.0 FTE); and transferring staff line to alternative funding source (0.9 FTE), and streamline support operations.</i>		
<b>Grand Total</b>	<b>\$</b>	<b>12,000,000</b>